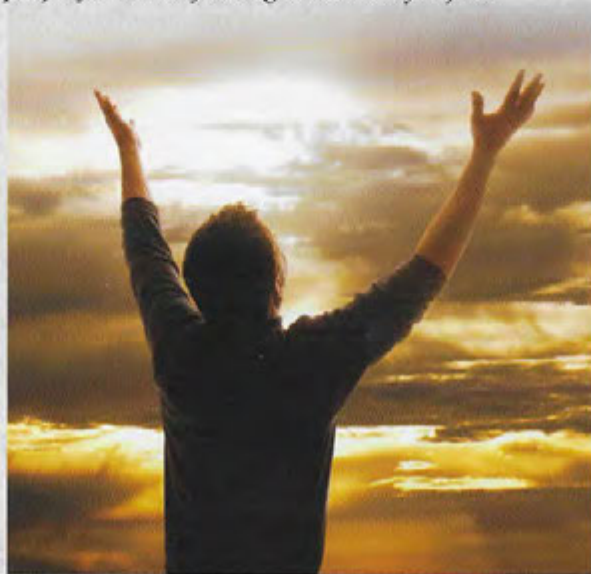


SPIRITUAL GIFT QUESTIONNAIRE

This questionnaire is one of many tools to help you discern where you fit in the church's many ministries. It can help you to either learn or confirm areas of affinity—areas that you naturally tend to focus on. But as with most spiritual gifts tests, it is not meant to definitively tell you what your gift is. Simply knowing your spiritual gifts is not the goal, but rather knowing how to serve God as a member of Christ's body and serve are the real goals.

- ✧ *Ask God for guidance and wisdom to find your place in the church's ministry.*
- ✧ *Your life experience can be a good guide to find your interest and abilities.*
- ✧ *Be mindful of the needs of your church. Sometimes, God will call you to minister—serve—in places you might not prefer. The calling may be temporary or long term.*
- ✧ *Be ready, willing, and courageous. Obedience is challenging.*
- ✧ *Listen to the encouragement, wisdom, and guidance of other members of the body of Christ.*
- ✧ *Be prayerful about finding God's will for you.*



FOR EACH QUESTION, CHOOSE A RESPONSE BETWEEN 0 AND 3 AS FOLLOWS:

3 Consistently,
almost always true

2 Most of the time,
usually true

1 Some of the time,
once in a while

0 Not at all,
never

1. I am able to communicate effectively the message of salvation.
2. I make critical decisions when necessary.
3. I rejoice when meeting needs through sharing my possessions.
4. I enjoy studying.
5. I thrive when trusting God in difficult situations.
6. I actively meet physical and practical needs.
7. I can analyze events or ideas from different points of view.
8. I naturally encourage others.
9. I am acutely in tune with the emotions of other people.
10. I am a cheerful giver.
11. Yielding to God's will gives me great joy.
12. It is very important for me to do things for people in need.
13. I can identify those who need encouragement.
14. I am sensitive to the hurts of people.
15. I am sensitive to new truths and to how they apply to specific situations.
16. I have experience with organizing ideas, resources, time, and people effectively.
17. I am able to discern when sermons or teachings do not conform to the Scriptures.
18. I can trust in God even in very difficult moments.
19. I can discern where God wants a group to go and help it get there.
20. I have the ability and desire to teach.
21. I am sensitive to what people need.
22. I have experience making effective and efficient plans for accomplishing the goals of a group.
23. I can explain Scripture in simple and accessible ways.
24. I spend time digging into facts.
25. Sharing Christ with non-believers comes naturally to me.
26. I can discern the motivation of persons and movements.
27. I can delegate and assign meaningful work.
28. I detect when people experience stress and distress.
29. I desire to give generously and unpretentiously to worthwhile projects and ministries.
30. I can relate God's truths to specific situations.
31. I can organize facts into meaningful relationships.
32. I can detect honesty when people share their religious experiences.
33. I look for ways to encourage and comfort others around me.
34. I am able to help people flourish in their ministries.
35. I can make complex ideas and doctrines simple and accessible.
36. I look for opportunities to establish relationships with non-believers.

Write your answer for each question, then add your answers for each gift. Pay attention to 2's or 3's. These are likely the gifts you are currently leaning toward.

GIFT	QUESTION NUMBER	YOUR ANSWER	TOTAL
<i>Discernment</i>	17		
	26		
	32		
<i>Exhortation</i>	8		
	13		
	33		
<i>Evangelism</i>	1		
	25		
	36		
<i>Faith</i>	5		
	11		
	18		
<i>Giving</i>	3		
	10		
	29		
<i>Guidance</i>	16		
	22		
	27		
<i>Help/Serving</i>	6		
	12		
	21		
<i>Knowledge</i>	4		
	24		
	31		
<i>Leadership</i>	2		
	19		
	34		
<i>Mercy</i>	9		
	14		
	28		
<i>Teaching</i>	20		
	23		
	35		
<i>Wisdom</i>	7		
	15		
	30		